



WELLS OF LIFE, INC.

200 SPECTRUM CENTER DRIVE #300

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EVERY DROP MATTERS. EVERY WELL BRINGS HOPE.

147,000 Lives Transformed



WELLS OF LIFE | 

2020 Annual Report

OUR VISION

*TO CREATE A WORLD IN WHICH
SAFE ACCESS TO CLEAN WATER
IS AVAILABLE TO ALL PEOPLE.*

OUR MISSION

*WELLS OF LIFE IS A CHRISTIAN
NONPROFIT ORGANIZATION THAT
DELIVERS CLEAN WATER TO RURAL
UGANDA BY DRILLING WELLS AND
TEACHING SUSTAINABLE
SANITATION AND HYGIENE.*

LETTER FROM OUR FOUNDER

As the new year 2020 dawned, we anticipated what it would hold for Wells of Life. We had planned to make it the year to celebrate the ten-year mark of drilling water wells. As we glanced back over a decade of growth as a Non-Government Organization (NGO), we saw 2020 as the year we would slow down, work on expanding our infrastructure and celebrate the miracle of water to over 630,000 people.

Then, everything changed for all of us. We suddenly found ourselves faced with the challenge of leading Wells of Life through a worldwide pandemic. Opening people's eyes to the suffering that goes on daily two continents away is difficult at the best of times. After COVID-19 landed on our shores, we were left searching for answers. We knew we would need to dig deep as the world leaders searched for direction.

One of the blessings of being an NGO built on sound business principles was that we could move swiftly to redirect our work in Uganda. We decided to go to the front lines and become a first responder organization. Our team in Uganda was led by Adrian Laurentiu, one of the bravest and most determined men I have ever met. With Adrian rallying our team, Wells of Life equipped itself within weeks to distribute large quantities of soap, face masks, and surgical gloves. The communities were protected from COVID-19 by something as simple as a bar of soap. We continued our drilling program throughout the crisis with the support of the local government. Where there was fear and concern, we brought health, safety, and clean water to those in need.

What I am most proud of is the determination and resilience of my staff, our board of directors, and our donors, the backbone of our organization. Initially, we saw our donations fall very substantially as families, businesses, and foundations grappled with the effects of the new and dangerous virus.

By mid-year, the declining pattern of contributions was apparent. While transitioning our US staff to work remotely, we also successfully moved our Run4Water Annual Family and Community Event, to a virtual event. We raised enough money to bring clean water to 42,000 people. And we continued to have faith that our donors would answer the call and allow us to meet our goals for 2020.

We then took the unprecedented step of holding a Gala at Pelican Hill Resort in late November. This event was simultaneously broadcast to 14 countries across the globe. On a night where none of us knew what to expect, we enjoyed our most successful event ever, raising over one million dollars. The support given to Wells of Life by our presenting sponsors, Lugano Diamonds and Farmers and Merchants Bank, filled the event with a belief in the goodness of God in honoring the efforts made to bring water in His name.

This momentum rolled into December. And it seemed that with every new day that passed, your commitment to our work continued to grow. Words cannot express the gratitude I felt as we closed out 2020, exceeding our goal for the year. We raised over \$1.63 million dollars bringing water to 147,000 people. Thanks to your generosity, Wells of Life took its rightful place in Orange County's most successful nonprofits of 2020. The new decade ushers in a new chapter where we will continue to build on the knowledge gained from 10 years of working in rural Uganda.

I am humbled and honored to lead this organization with your support in creating a world where water is available to all of God's children. Thank you for standing with us.

Nick Jordan



2020 At a Glance

2020 was our biggest year yet, with \$1.63 million dollars raised! In 2020, you funded 68 wells that serviced communities of at least 1,000 people each! We restored 79 wells, installed 80 handwashing stations, and delivered over 100,000 bars of soap!

None of this would be possible without you!

\$1.63 MILLION

Dollar amount raised in 2020

147,000

Lives transformed by Clean Water in 2020. We drilled 68 new wells, and restored 79.

22,000

Healthy Village Program participants in 2020

68

New wells drilled in 2020, each providing safe access to clean water for up to 1,000 people.

79

Wells restored in 2020, each restoring safe access to clean water for up to 1,000 people.

Who We Serve

Wells of Life has drilled or rehabilitated 630 wells across 17 districts of Uganda: Alebtong, Amuria, Apac, Bukedea, Bugiri, Dokolo, Soroti, Serere, Mityana, Mubende, Kassanda, Katakwi, Kumi, Kaberamaido, Ngora, Jinja, Mpigi.

630,000

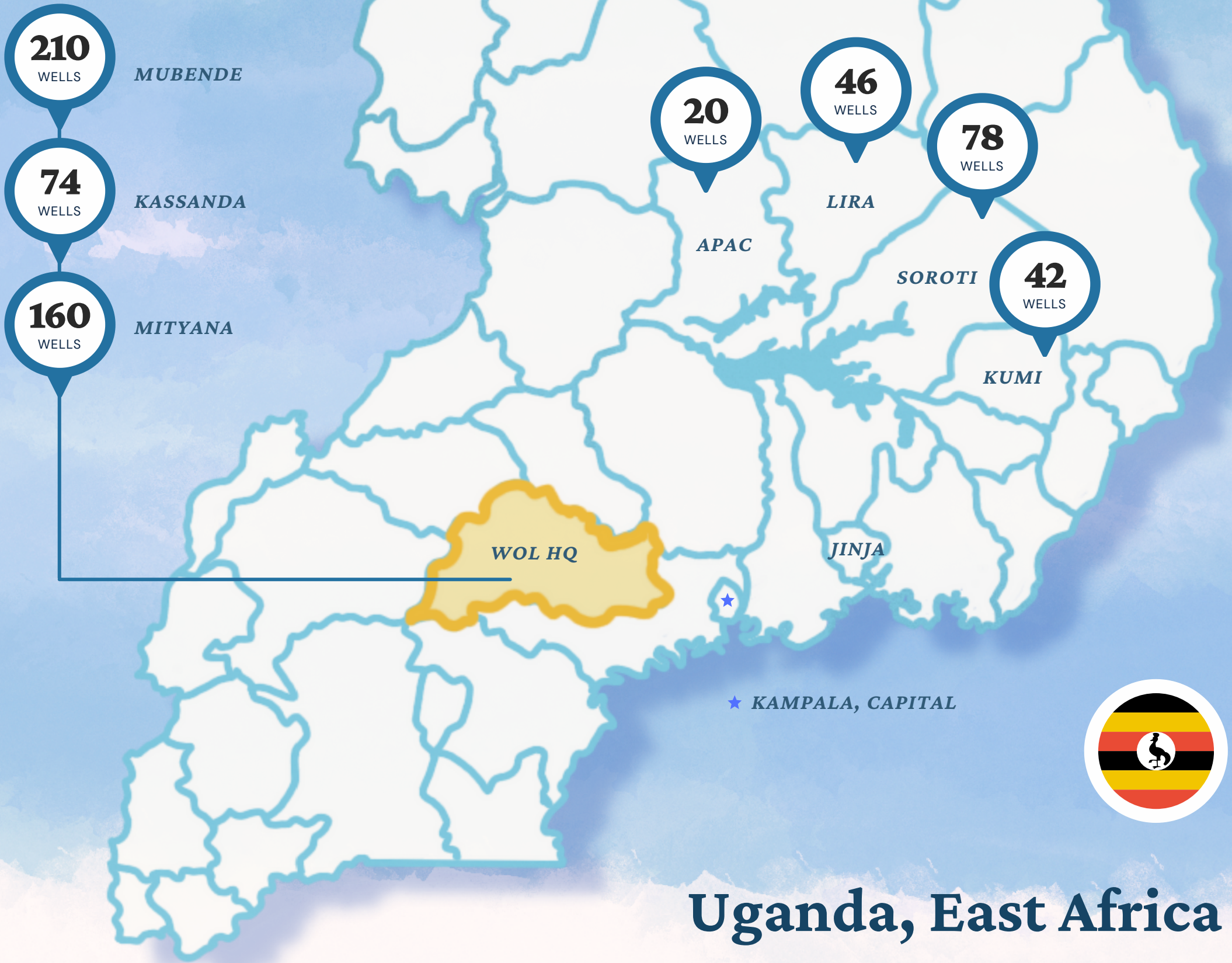
Lives transformed since 2010 through clean water

17 DISTRICTS

Wells of Life has drilled or rehabilitated 630 wells across 17 districts of Uganda

\$7,969,576

Total amount raised since 2010



Uganda, East Africa

Marching toward a million people served

LIVES TRANSFORMED

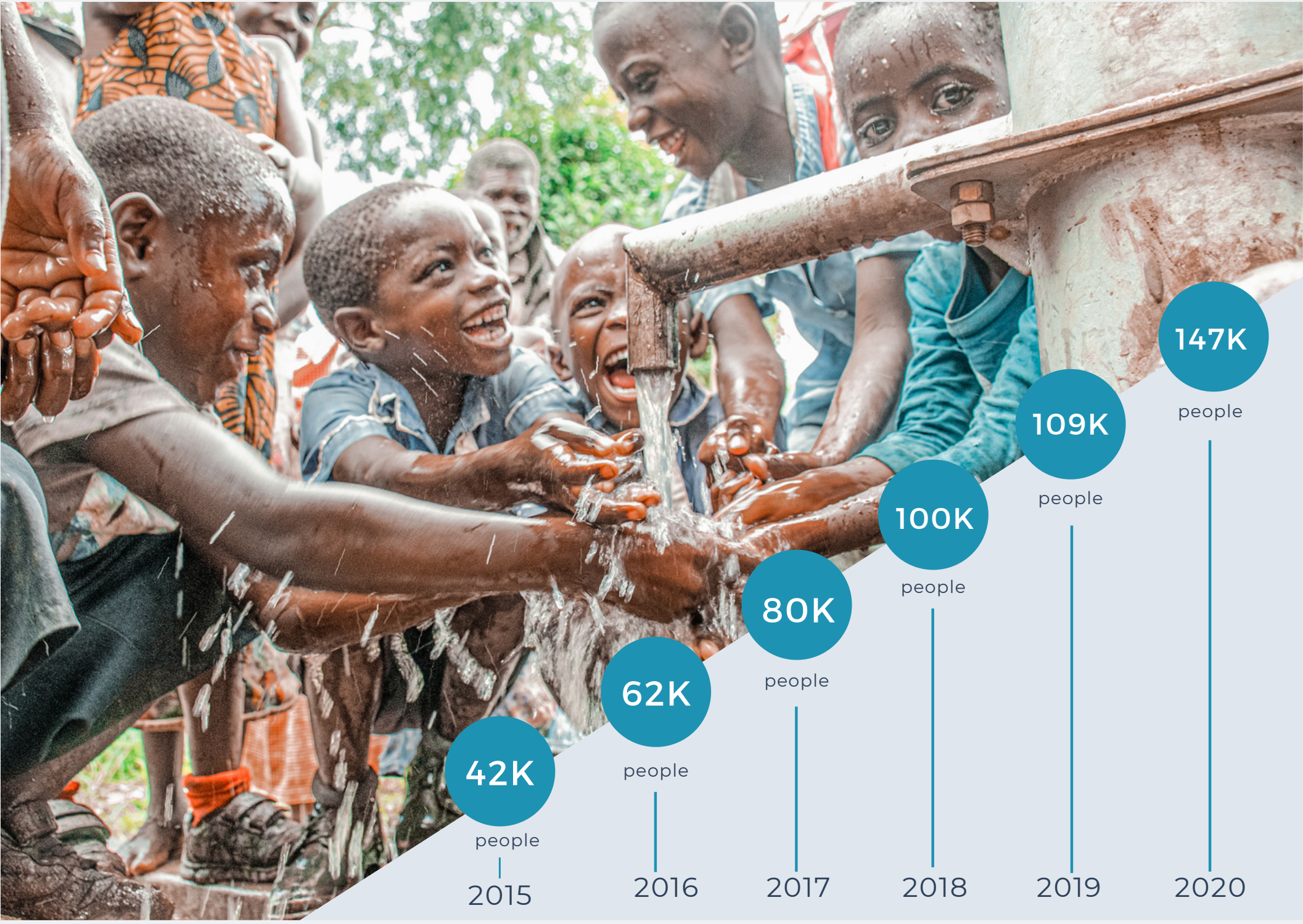
630,000

A million lives changed seemed like a far-reaching goal when Wells of Life drilled their very first well in 2010. Through a decade of steady growth, we march ever closer to transforming the lives of one million people.

Each passing year, the foundation of Wells of Life grows stronger, as we expand across 3 continents - creating a world with safe access to clean water for all.

Since 2010, Wells of Life has drilled or rehabilitated 630 wells across 17 districts of Uganda, Transforming 630,000 lives!

*** 90k lives transformed from 2010 - 2014



"I BELIEVE IN THE WORK WE DO AT WELLS OF LIFE. NOT ONLY DO I HAVE THE PRIVILEGE OF FIRST-HAND EXPERIENCE, BUT THROUGH OUR WORK WE FULFILL GOD'S WILL."

- Adrian Laurentiu, Uganda Country Director

2020 Covid Response

IN CRISIS, WE GROW STRONGER

As I am sure you remember, the second and third quarters of 2020 were replete with radical and astonishingly depressing information regarding the future of life as we know it. No one knew the financial, personal, and business impacts from the vastly unknown future of the pandemic. Our world seemed almost doomed as many major news sources projected the world was falling apart and that it might take several years for any kind of recovery.

The word was that 33% of charities and non-profits were predicted to experience loss of revenues with several expected to fall out of business. So Wells of Life buckled down and attempted to prepare for a slower year in donations and as a result a decline in our services. It seems God had other things in mind for our service to the people in rural Uganda.

For instance, in Covid 2020, we actually experienced AN INCREASE in both revenues and the services we provided. Work never slowed down and we were fortunate to continue business surpassing our record-breaking 2019 numbers. Wonderful!

This certainly has been a time of learning about the ways of life and the ways of God. A pandemic does not deter God. Things in life may appear catastrophic, and then surprisingly, God selects His ways to rally His followers. We remain humble and diligent in our efforts to provide water and health services to those most in need.

"Thank you for being with our first responders on the front line!" - Pascal O.

DEPUTY DIRECTOR UGANDA

BREAKING RECORDS

2019: People Served

- 109,000 lives impacted
- 2019 we received \$1.52M in donations setting a company record

2020: People Served

- 147,000 lives impacted
- 35% increase from the previous year
- 2020 we exceeded our goal by raising \$1.63M in donations



FATHER MAX SSEKIWALA,
ADVISORY BOARD MEMBER



2020 WELLS OF LIFE:
ESSENTIAL WORKERS AND
FIRST RESPONDERS



How a Bar of Soap Brought Life & Hope

Like all other charity organizations across the world, Wells of Life experienced lockdowns and curfews in Uganda that threatened to limit our impact for tens of thousands of people. However, at the direction of our CEO Nick Jordan, Wells of Life was one of the first to respond to the health and safety needs of rural Uganda in the midst of the pandemic.

Within a matter of weeks after the first lockdown, we rose to the occasion by providing hand soap for families and health care centers, handwashing stations for schools, and protective face shields for health care workers.

At the direction of the national government, Wells of Life became designated First Responders by providing essential services and equipment to rural communities.

Not only was our water-related work of saving and improving lives undeterred, but we also quickly and unexpectedly became recognized as an NGO the country could count on to provide much-needed health and COVID safe interventions. There was a time for protocol and there was a time for action. In this emergency, Wells of Life opted for the latter... bringing "life and hope".

- CHARLIE HEDGES, DIRECTOR OF UGANDA OPERATIONS

In response to COVID, you funded

250



Face Shields

160



Gallons of Liquid Soap

100K



Individual Bars of Soap

80



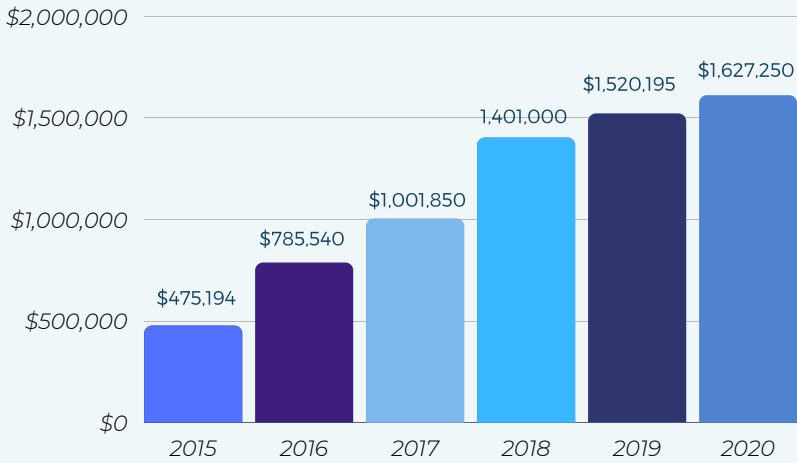
Handwashing Stations

2020 Statement of Financial Position

| Assets | 2020 |
|-----------------------------------|-----------|
| Cash and Cash Equivalents | \$775,762 |
| Equipment | \$68,963 |
| Total Assets | \$844,725 |
| Liabilities and Net Assets | |
| Other Liabilities | \$8565 |
| Advances on 2020 Wells | \$0 |
| Total Liabilities | \$8565 |
| Net Assets: | |
| Unrestricted Net Assets | \$461,415 |
| Restricted Net Assets | \$374,745 |
| Temporarily Restricted Net Assets | \$0 |
| Total Net Assets | \$836,160 |
| Total Liabilities and Net Assets | \$844,725 |



Year over year growth



Statement of Activities

| Support and Revenue | 2020 | 2019 | Net Change \$ | Net Change % |
|----------------------------------|-------------|-------------|---------------|--------------|
| Contributions and Donor Support* | \$1,627,250 | \$1,520,195 | \$107,055 | 7.0% |
| Expenses | | | | |
| Program Services | \$995,196 | \$1,105,212 | (\$237,942) | -21.5% |
| Support Services: | | | | |
| Administration | \$160,257 | \$224,322 | (\$770) | -0.3% |
| Fundraising | \$167,394 | \$161,388 | \$70,638 | 43.8% |
| Total Support Services | \$327,652 | \$385,710 | \$69,868 | 18.1% |
| Total Expenses | \$1,322,847 | \$1,490,921 | (\$168,074) | -3.4% |
| Net Assets | | | | |
| Change in Net Assets | \$304,402 | | | |
| Net Assets, Beginning of Year | \$531,759 | | | |
| Total Net Assets, End of Year | \$836,160 | | | |

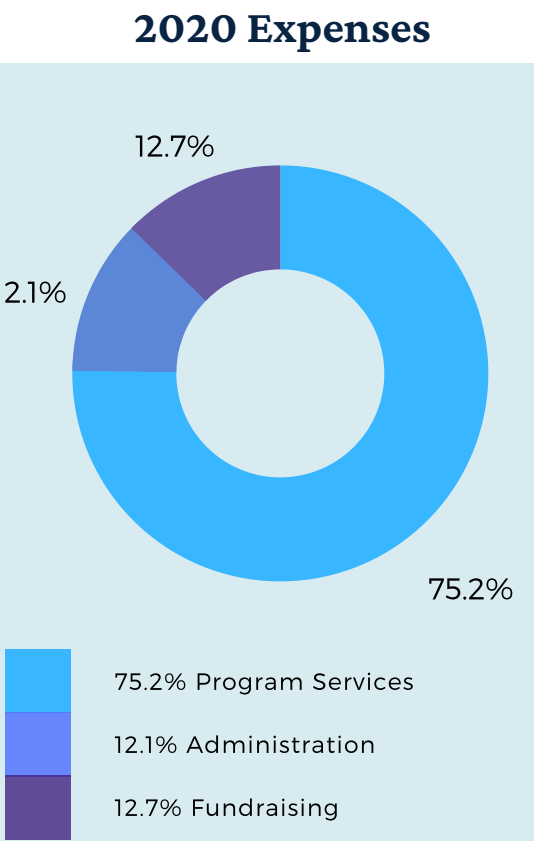
| Expenses 2020 | |
|------------------|-------------|
| Program Services | \$995,196 |
| Administration | \$160,257 |
| Fundraising | \$167,394 |
| Total Expenses | \$1,322,847 |

*Financials pending audit results

100%

Donate to a well and 100% is reserved for drilling, maintaining, and repairing wells.

***Due to an increased focus on expense management, we were able to add **\$304,402** to our cash reserves. Of which, **88% has been allocated for program reserves** to fund future maintenance of our existing wells to ensure they continue to function for many years to come.



WHAT WE DO

Wells of Life Programs

Wells of Life is a Christian nonprofit organization that provides safe access to clean, sustainable drinking water in the communities of rural Uganda. Our desire is to improve quality of life, one well at a time. We offer 3 main programs for you to support: **New Wells**, **Operation Restoration**, and **The Healthy Village Program**. We also provide additional programs through partnerships with other NGOs.



"Learning is my passion, and now I can go to school with confidence knowing that I am protected" - Miremba, 14, She for She recipient



EMPOWERED PARTNERSHIPS

Additional Programs

She for She: We have discovered the power of partnership in serving the needs of the people of Uganda. Wells of Life is partnered with *She for She*, a Uganda-based social organization, that provides sustainable menstrual kits and education to girls in rural areas. This program is essential for empowering girls to confidently continue their education, without interruption. This program is available for funding.

Hand-Washing Stations: Wells of Life made it a priority to install handwashing stations with a reliable supply of clean water and plenty of soap to help prevent the spread of COVID-19. Your ongoing support of this program makes it possible for schools to reopen.

Contact Ashley@WellsOfLife.org to fund these programs



We Drill Wells

A new wells can be the difference between life and death. Safe access to clean water creates sustainable communities.

When you give clean water you give time, opportunity, education, and empowerment. When a community receives clean water, they are given the resources of health, hygiene, and time to create a more sustainable society.

Cost: \$8,000

”
Solving the world water crisis is both the greatest challenge and the greatest opportunity our world has today. With a champion, it is one cause that can be accomplished in the next decade... why not become that champion?
Nick Jordan



Operation Restoration

Can you imagine the frustration of living in a community with a broken water well?

Like a car, wells require regular maintenance, which is why Wells of Life makes it a priority to restore broken wells - **no matter who** drilled them. We use the highest quality materials to restore each well like new.

Cost: \$4,000

The Healthy Village Program

The extensive 9-month training in village communities includes in-depth training and education on the necessities for sanitation and hygiene.

Main Focuses:

- Personal latrines for each household
- Private bathing stations for women and girls
- Handwashing stations next to the latrines
- Dishwashing racks to prevent dishes from drying out on the dirty ground
- Training on how to maintain a clean household environment

Cost: \$12,000



OUR WELLS ARE ALWAYS

Built to Last

When 51% of the population of Uganda is without access to safe, clean water it is surely tragic that up to 40% of wells drilled in Uganda wind up non-functional and therefore useless. Unfortunately, too many very-well intentioned drillers practice a “drill and run” strategy, not because they don’t care but because their infrastructure is not “Built to Last.”

Wells of Life has adopted a longer-term strategy intended to maintain the functionality of our wells for as long as 25 years. Although we assumed this strategy almost from the beginning we didn’t really understand at the time just how essential this practice would become.

Over the past decade of drilling and restoring more than 600 wells, we have learned that the viability and functionality of water wells is absolutely essential for the long-term health of a village community.

We have developed 3 keys to assure the sustainability of the water wells we drill

- 1. We begin by using more permanent materials such as stainless steel instead of cast iron or PVC for deep wells.
- 2. We have contracted with an Area Service Provider (ASP) to oversee the long-term life of each well using a system of preventative maintenance to replace parts before they break down. However, if a well does break down it is repaired within 48 hours 80% of the time (and no more than 5 days, 100% of the time).
- 3. We assess every well we have drilled annually, with many of our wells being inspected several times each year.

In addition to maintaining our own wells, we began our Operation Restoration Program to repair non-functional wells drilled by other organizations. Our commitment is **safe access to clean water** for everyone. Which would be worse: never having a well or having all the benefits of clean water and then losing them? Often repairing a well may “feel” more valuable than a new well to a community member.

We celebrate our donors for restoring the hope of a community through safe access to clean water.



Why Uganda?

Ninety percent (90%) of Ugandans live in rural communities with more than half of them lacking safe access to clean water. Water-borne diseases and infant mortality are a daily reality. Lack of access to clean water is the biggest driver of poverty in our world today. By providing a water well, statistics show we decrease infant mortality by up to 50%.

Like Isaiah proclaimed in a vision, “Here I am Lord.” Wells of Life feels the same about being there for the wonderful people inhabiting the most rural areas of Uganda. We have heeded the call to serve the most neglected and most needy.

It is an honor to serve such delightful people!

- Charlie Hedges, Vice President



What Clean Water Means

Time: It takes an average of 4 hours for a villager to walk to a water source and back, usually 3-4 miles. This has to be done every day. With a well close to home, people would gain back valuable time.

Health: Finding water is difficult, and even when it is found it is most likely contaminated. Access to clean and safe drinking water decreases infant mortality by 50%.

Opportunity: With new found time, families can focus on generating extra income, becoming entrepreneurs, and continuing their education.

Empowerment: Communities are empowered with the tools they need to create a sustainable society. Mothers can be present in the home, children can attend school, and families can thrive.

Get Involved Today

Legacy Circle Members

By becoming a Legacy Circle Member, you are providing a gift that will build our charity into a strong and lasting organization. You are invited to make a Legacy Circle gift of \$5000 to \$50,000 for each of the next five years.

"Sustainability seems to be everyone's priority. Environmental, societal, fiscal, and motivational sustainability is stressing us all out. However, we ignore or maybe just forget that charities also need to strive for economic sustainability. Sadly, due to so many societal and economic factors that can easily harm the operations that charities provide to our world, unstable funds can disarm a charity. The reason my husband and I want to help Wells of Life as Legacy Circle Members is not just because of the noble cause that people will die without clean water, it is also because we want the charity to SUSTAIN itself even in the most difficult of times. Funding a NOBLE operation as Wells of Life will save lives by giving others clean water for hopefully forever! We want Wells of Life and its amazing team to also do their work forever! We are truly inspired by Wells of Life and its mission and the dignity they give to every person in Uganda....the gift of life. We applaud the efforts of Wells of Life!"



DR. JACQUELINE DUPONT
CARLSON
LEGACY CIRCLE MEMBER

Water Warriors

Water Warriors are a passionate and committed community of monthly givers on a mission to create sustainable communities through clean water. These people, from all over the world, are giving what they can to transform the lives of those in need! Just \$50 per month can transform the lives of 100 children a year! Like any monthly subscription, sign up is easy, and payments are automatic because doing good should be easy work.

"I am proud to be one of the many Water Warriors who donate to this wonderful program! To read about the progress that our collective contributions have accomplished fills my heart with a tremendous amount of pride, love, compassion, and hope that eventually every child will have clean water to drink, cook, and bathe.

The collective efforts of our fellow Water Warriors make us part of a team. A team, that even though it is spread across the world, makes me feel like we are all (to reference a baseball term) in the same "dugout". There is no "I" in the word team, and I'm privileged to be part of this TEAM!"



DAVID FLORES
WATER WARRIOR



MEET OUR YOUNGEST AMBASSADOR

Hi, I'm Gianna

My name is Gianna Carlile and I am 13 years old. I have been involved with Wells of Life for more than 5 years. I am a Wells of Life Ambassador and the youngest Legacy Circle member (a beautiful surprise thanks to a generous donor). I love the mission of Wells of Life because of what we do to help other young girls to be able to attend school, plus I really like saving the lives of children. I have been a part of raising funds for 6 wells and I'm excited to have the 7th be a restoration well from this year's Run4Water event.

Ambassador Program

The Wells of Life Ambassador Program is a structured program that organizes our Ambassadors and creates an ongoing, daily working relationship between Wells of Life and its core representatives. The key purposes of our program are fundraising and promoting awareness of the organization.



Support Gianna on her website: *Giannacarlile.com*

Another generous donor gave me my own website www.giannacarlile.com which is linked to my Wells of Life fundraising campaign. It's so convenient to tell people to go there and donate because they know my name! I am thankful to see God working in other people through my small actions, and this is why on my well plaque (#R56) I chose the saying from St. Mother Teresa of Calcutta: "Not all of us can do great things, but we can do small things with great love." Thank you so much for being a part of Wells of Life! I am proud of this wonderful organization and thrilled to watch it grow with your support.

"Not all of us can do great things, but we can do small things with great love."

- ST. MOTHER TERESA

- GIANNA

EXECUTIVE BOARD



Nick Jordan
FOUNDER, CEO

The Executive & Advisory Boards of Wells of Life



Pete Callahan
PRESIDENT



Charlie Hedges
VICE PRESIDENT, UGANDA
OPERATIONS



Mike Martin
EXECUTIVE BOARD



Mike Raguse
TREASURER



Michelle Jordan
SECRETARY



Charles Peter Mayiga
PRIME MINISTER,
BUGANDA



Father Max
ADVISORY BOARD



Dr. Braimah Apambire
DIRECTOR OF THE CENTER FOR
INTERNATIONAL WATER AND
SUSTAINABILITY



Patricia Doyle
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Sister Joan Hogan
MISSION OUTREACH



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PROFESSOR OF PUBLIC
POLICY, UCI



Patti Jury
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GM (Jim) Cunningham
COPY EDITOR

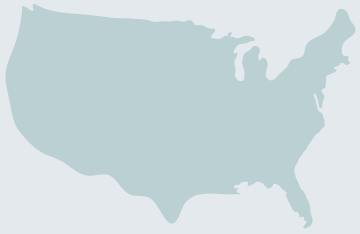
ADVISORY BOARD

Leadership Team



Ashley Brigham
DIRECTOR OF OPERATIONS, USA

Team USA



Marilu Keeney
DONOR RELATIONS

Alan Barineau
FINANCE DIRECTOR

Selena Navarro
CREATIVE DIRECTOR

Don Gilbert
FINANCE

Xander Keeney
DATA MANAGER

Vicki Brigham
ADMINISTRATOR



Adrian Laurentiu
COUNTRY DIRECTOR, UGANDA

Team Uganda



Pascal Olinga
DEPUTY DIRECTOR

Simon Lubuuka
SENIOR FIELD COMPLIANCE OFFICER

Harriet Ayugi
SENIOR WASH OFFICER

Jovia Muganzi Nakitto
OFFICE MANAGER



Aidan Jordan
OPERATIONS MANAGER, IRELAND

Team Ireland



Lou Metzger
CHAIRMAN

Martin Kennedy
TREASURER

Emma McNally
SECRETARY



Wells of Life Ireland

Wells of Life Ireland continued to make steady progress during 2020 and in total funded 4 new wells and 11 restoration wells. Among the highlights of the year were the donation from the Blackstairs Group Water Scheme, which in partnership with the EPS Energy Company resulted in a restoration well. Even more important, we cemented their partnership with Wells of Life that will be sure to endure. Another highlight was the John Hume Memorial well dedicated to the human rights activist and Noble Prize winner, John Hume. The Hume family was deeply moved by the honor of having a well dedicated to him.

A number of people dedicated their birthday gifts to Wells of Life and these combined to fund a restoration well. Towards the end of the year, we had a "matched funds" campaign courtesy of the generosity of Pete Callahan that was quite successful. In December, Lou Metzger dedicated the proceeds of his "Online Santa Visit" to Wells of Life and this proved to be a big hit with the little ones. The Kennedy Family and Martin, Trustee and Treasurer, funded a well in honor of Martin's dad.

Emma McNally, Trustee, continued to use social media and her business connections to extend the reach of the charity. As in previous years, Aidan Jordan dedicated a portion of the profits from his Christmas Tree sales to Wells of Life. All in all, it was a difficult year for charities and fundraising as any visits to schools, clubs, or churches were simply not allowed after March. We thank everyone involved in our organization in the US, Uganda, and Ireland for their hard work and above all the people who continue to support us and the work that we do.



A LETTER FROM OUR PRESIDENT

Looking Back, Looking Forward, with Appreciation & Anticipation

Our organization is 10+ years old. I've been blessed to participate for the last seven. We are now putting the finishing touches on our most recent three and five year future goals - but I can't help dreaming about where we will be at the end of our second decade, and imagining what we can at least "pencil in" because Wells Of Life is a specific, measurable, goal-oriented organization. Our future mission will be built on continually expanding our team of committed donors, dedicated staff and friends.



Thanks to you, we have always been able to meet our own monthly, quarterly and yearly goals in new wells drilled, broken wells repaired, healthy villages certified, sanitation kits and soap distributed, and of course money raised.

We've done that every time! That's an amazing tribute to some amazing people. The reward of course is in the reduced infant mortality, the number of girls attending school, and the other metrics explained in this Annual Report.

I'd like to take a moment to single out the amazing members of our Legacy Circle for particular appreciation. Each of them has pledged an unrestricted contribution for a period of five years in amounts ranging from \$5000 to \$50,000 annually. These funds pay all aspects of our operational costs (fundraising, administration, printing, basically everything). It also allows us to invest in future growth developments, so that we can still proudly and accurately report that "every penny donated to a well goes only to the drilling and maintenance of the well".

So I extend my deepest appreciation to my fellow Legacy donors, many of whom also serve as our officers and directors, all of whom generously continue to serve without any salaries - but as sister Joan Hogan says, "our compensation package is out of this world!"

God bless you all!

Pete Callahan
President, Wells of Life





10 YEAR ANNIVERSARY GALA



Henry and Erin Walker (Farmers and Merchants Bank), Rand and Rosemary Sperry (Honorees) and Moti Ferder (Lugano Diamonds) celebrating 10 years of clean water



Nick Jordan, Founder and CEO



Ice sculptures donated by Lugano Diamonds for the 10 Year Anniversary Gala.

Celebrating our first decade with 630 Wells!

When considering how to celebrate 10 years of providing clean water and transforming lives, we knew we wanted to create a night to be remembered! Our new friends at Lugano Diamonds agreed to host a small, intimate Gala in order to recognize the extreme generosity of the donors who have supported us from the beginning.

Since we were commemorating such an incredible milestone, we began the evening with a live broadcast from the Pelican Hill Resort in Newport Beach, CA. Hundreds of supporters tuned in to the virtual portion of our event from 14 different countries around the world! We couldn't find a more fitting couple to honor than Rand and Rosemary Sperry. They received the 2020 Humanitarian Award presented by Farmers & Merchants Bank.

Thank you for helping us raise \$1.16 Million!

The attendees enjoyed a beautiful multi-course dinner that was accompanied by wine pairings from our friends at Daou Vineyards. In all we raised \$1.16 Million dollars in contributions and future commitments, it was a magical evening to say the least. Wells of Life is so blessed to be surrounded by such a genuine community of people who share in the passion we have of transforming lives through clean water.

Missed our event? We invite you to watch the recording of the virtual event by going to WellsOfLife.org!



CELEBRATING THE LIFE OF

Kobe & Gianna Bryant

In Mayirye, Uganda water well #524 brings a community of 1270 people together. This well is a living memorial of Kobe & Gianna Bryant, and provides clean water as a tribute to the humanitarian lives the Bryant's led. This well also serves a large primary school, church, and medical clinic within the community.

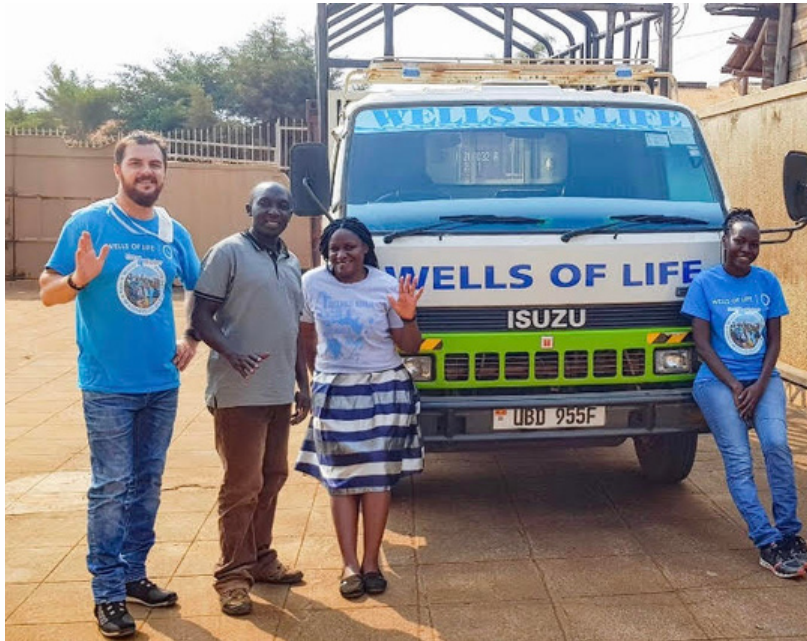
The idea for honoring Kobe and Gianna Bryant with a memorial well was conceived by philanthropists Rand Sperry and Randy Redwitz, who support The Orange Catholic Foundation and Wells of Life. When the well was installed in October 2020, the village was provided with clean water for the first time in its 58-year history. "Water grants a future for our children," said a primary school teacher. The well not only provides water, it provides time and education. Children no longer spend their days walking dangerous stretches of land to fetch filthy water from a pond. This well has provided an opportunity for them to attend school instead, receive an education, and enjoy the wonders of childhood.

Wells of Life created a custom photo book, as we do for all well donations, and provided it to Vanessa Bryant and her family. We were astonished when she recognized our organization on her personal Instagram account, proclaiming her appreciation for the gift of a living tribute to her family. Several publications picked up the story and Wells of Life was recognized across the US including a piece in the Orange County Register and on ABC News!

In January 2021, a celebration of life was held at the well in Mayirye, Uganda to pay tribute to Kobe and Gianna on the one-year anniversary of their passing. The village members sported Laker's shirts and decorated the well in purple and yellow. The celebration was complete with singing, dancing and prayer lead by Advisory Board member Father Max Ssekiwala. In addition, the Gianna Bryant Education Scholarship was presented to Isabel Noelin, funded by Nick and Michelle Jordan to provide all funds associated with schooling for Isabel at the St. Theresa Bethany Primary School. Her dream is to become a doctor and work at the Medical Center within the Mayirye Village.

To this day, the Kobe & Gianna Bryant Memorial Well has inspired many families to honor their loved ones with a living tribute of clean water. A memorial that saves lives and ensures that their memory will live on within a village of grateful people for years to come.

ASHLEY BRIGHAM
DIRECTOR OF OPERATIONS, USA



Boots on the Ground

Wells of Life learned early on that there was a benefit of employing a strong and successful team in Uganda.

We have built a team of Uganda natives that oversee all projects and ensure the highest level of quality is delivered to the rural villages we serve. With limitations on international travel in 2020, our local team proved to be instrumental in our ability to provide support and supplies throughout the year.

Our Country Director, Adrian Laurentiu, cultivates and maintains many partnerships. Throughout the COVID lockdowns and travel restrictions, we worked closely with the Ministry of Health as well as the Ministry of Water and Environment to become approved first responders in order to provide support within the rural communities and local medical centers. Our team also worked with the Uganda Water and Sanitation Network (UWASNET) and Buganda Cultural and Development Foundation (BUCADEF) to help our region create community-led sanitation programs and achieve sustainable development goals.

ASHLEY BRIGHAM
DIRECTOR OF OPERATIONS, USA



The team we have in Uganda is what sets Wells of Life apart from many other NGOs because we maintain ongoing relationships with the communities we have provided water for in past years. We have the capabilities to perform and oversee functionality assessments to measure the level of performance of our wells, and be sure targets of water quality are being met. Since many of our team members are from the very communities we have supported with our clean water mission, they have a deep understanding of the needs of these communities. Our team provides valuable insight on program development and ways to implement the support we are capable of offering. The seamless collaboration of our USA, Ireland, and Uganda organizations has really been the secret to the success we have enjoyed in our first 10 years.



BROWN & STREZA
ATTORNEYS AT LAW

**Partnering with
Wells of Life
to change lives,
one community
at a time!**

Attorneys, staff, friends, and family - Team Brown & Streza - made a difference by partnering with 501(c)(3) charity, Wells of Life, in order to provide clean water to families in rural Uganda. Our participation in a "Run4Water" 5K event raised funds to drill Well #201 for the Omodoi Community. This well provides about a 1000 people with clean water without daily having to walk 5k to get it! Moved by the experience, several team members have continued to personally support this cause through various endeavors. Another 30 wells have been drilled or restored as a result, providing water for over 25,000 people.

